

Painting and Decorating Team Leader

Job Title:	Painting and Decorating Team Leader
Department:	Building Services
Reporting to:	Small works team leader
Responsible for (staff):	Painting and decorating Technicians
Location:	North West
General Purpose of Role:	To support the Small Works Team Manager in leading and controlling the effective delivery of Painting and Decorating works to customer focussed areas of Sainsbury's stores in an agreed zone. The Team Leader will demonstrate effective communication with Arcus contracts.

ACCOUNTABILITIES

- To take ownership of and proactively manage the Painting and Decorating team
- To provide guidance, coaching and general management to maximise staff capability
- Managing the training needs of the Painting and Decorating Technician
- To identify and develop individuals to meet the future growth of Arcus FM
- To carry out various repair & renewal works to Sainsbury's customer focussed areas including:
 - The preparation of surfaces prior to works commencing – make good, lining, sizing
 - Internal Wall / Ceiling Painting
 - Painting of till carcassing
 - Café redecoration
 - Redecoration of external street furniture, fencing and railings
 - Redecoration of external facades & Canopies
 - Installation of corner / wall protection
 - Minor Carpentry (repair) works
- Undertake surveys and write up works specification
- To ensure van checks
- Take ownership to Input and validate correct data within Time Track
- To deliver Toolbox Talks to your team members
- To authorise time sheets - address unproductive time
- Work to Aeromark standards
- To suggest for discussion with management, any perceived areas of improvement in Quality/Cost efficiency of service delivery
- To volunteer help outside own functional area
- To maximise production levels by ensuring efficient controlling of materials purchased
- Adhere to company Health & Safety policies

KNOWLEDGE AND SKILLS

Specific Qualifications:

- CSCS Card
- City & Guilds / BTEC Qualifications

Experience

- Painting
- Carpentry
- Plastering

Other Factors

- This position will involve working nights from Monday to Friday or Sunday to Thursday 21.30 hours to 06.00 hours during periods of the year, you will conduct external works during Daytime working hours at other periods of the year.
- The post holder must be able to work flexibly, as determined by business requirements this may involve travelling to other zones
- Due to this role being field-based / mobile having a UK driving licence is mandatory
- Working at heights will be required. Use of mobile platforms / scaffolding.

VALUES & BEHAVIOURS

Do it **SIMPLY**:

- Improve every day – provide sustainable, workable and lasting solutions to challenges
- Strive for efficiency – work in an uncomplicated manner, using language and terminology that can be understood by all

Do it **WELL**:

- Act safely and responsibly – safety first and at the forefront of everything you do
- Excel at customer service – find solutions that meet, where possible exceed expectations

Do it **WITH PASSION**:

- Perform with pride and purpose – act as a positive role model to others
- Value each other – be open and transparent and respect the views of others