



SUSTAINABILITY

& SOCIAL

VALUE

SUSTAINABILITY

At Arcus, sustainability is a central part of how we operate, innovate, and support our customers. We are committed to embedding environmental, social, and governance (ESG) principles across our services and business decisions. By aligning with the UN Sustainable Development Goals and adopting science-based targets, we aim to make measurable progress that benefits both our customers and the communities we work in.

This commitment is reflected in the actions we're taking—whether it's reducing emissions through our expanding electric fleet, adopting circular economy practices, or maintaining leading environmental certifications. Our approach is transparent and data-driven, focused on accountability and continuous improvement.

Sustainability is one of the core pillars of our strategy, and we're proud to support our customers in meeting their environmental goals while working toward a lower-carbon future.

Our Net Zero Pathway outlines Arcus' goal to reach net-zero emissions by 2040. Aligned with the Science-Based Targets initiative (SBTi), the strategy sets out clear actions to reduce Scope 1, 2 and 3 emissions by 90%, with near-term targets to keep us on track for 2030.



SOCIAL VALUE



At Arcus, we believe that every business has a responsibility to contribute positively to local communities. Social Value is one of our five strategic pillars, and we are committed to giving back and leaving a positive, lasting impact on society.

“WE AT ARCUS FM RECOGNISE THAT WE REFLECT THE WIDER COMMUNITY IN WHICH OUR BUSINESS EXISTS, AND WE WILL PLAY OUR PART IN CONTRIBUTING TO THE HEALTH OF OUR COMMUNITIES.”

– Social Value commitment statement

Our Social Value strategy focuses on two main areas: Employability and Community. We partner with several social value organisations and our customers to create meaningful employability and community impact opportunities for those in our priority groups.

Support Employability

- Young people and care leavers
- Individuals recently released from prison
- Ex-service personnel
- People with health conditions

Building Stronger Communities

- Annual Christmas Raffle
- Arcus in the Community Scheme
- National campaigns
- Community participation and volunteering





maximus

Reed in Partnership

ecl
Person-centred care

 seetec



catch
22

serco

**FAIRER
CHANCE**
Disclose. Support. Employ

 standguide group

 **BEATING
TIME**

ingeus

 **Clean Slate Solutions**
Compassionately Transforming Lives

G4S
An ALLIED UNIVERSAL Company

Many of our projects are delivered through public sector frameworks, where dedicated social value targets sit alongside our wider FM Social Value Strategy. This includes working closely with customers, communities, and local councils to support place-based priorities and deliver meaningful outcomes.

We're committed to creating long-term impact beyond the built environment. Whether through employment opportunities, local supply chain engagement, or community support, we aim to ensure that every project leaves a positive legacy. By embedding social value into how we plan, deliver, and measure success, we help strengthen the communities we work in and alongside.

 **ARCUS
PROJECTS**

If our services meet your needs, please get in touch with our Projects team at projects@arcusfm.com