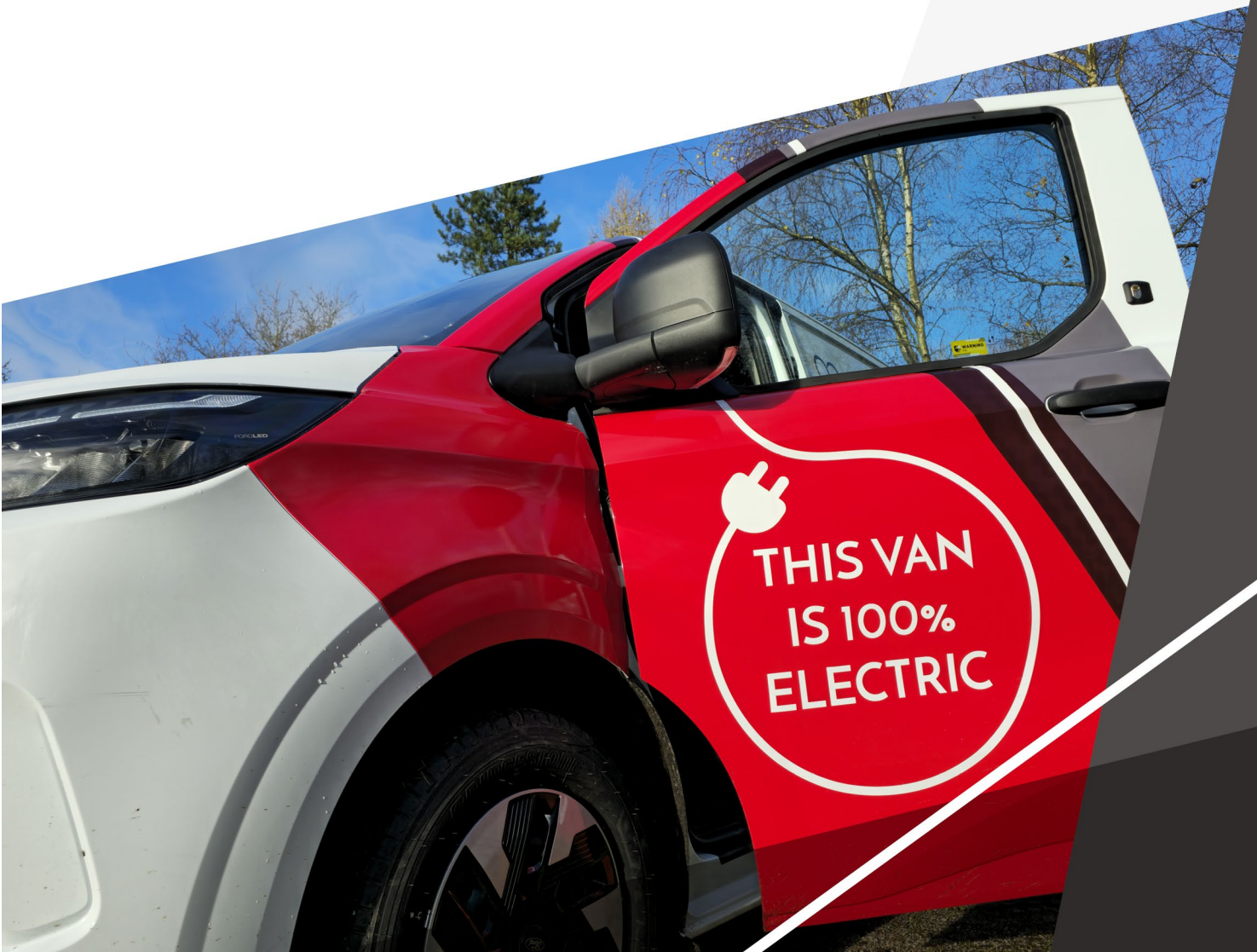


CARBON REDUCTION PLAN





Cabinet Office

CARBON REDUCTION PLAN

COMMITMENT TO ACHIEVING NET ZERO

Arcus FM Limited is committed to achieving Net Zero emissions by 2040.

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021/22 Financial Year	
Additional Details Relating to the Baseline Emissions Calculations	
Arcus baseline was set at 2021/22 as this was the first year we had a full scope 3 emissions reporting dataset. Since the setting of our baseline, Arcus has acquired Trios Group, however the calculated emissions for Trios scope 1 and 2 were deemed insignificant and less than 5% of Arcus's baseline year.	
Baseline Year Emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	6,093
Scope 2	28 (Market Based) 63 (Location Based)
Scope 3 (Included Sources)	7,122
Total Emissions	13,270

CURRENT EMISSIONS REPORTING

Reporting Year: 2024/25	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	5,557
Scope 2	72 (Market Based) 139 (Location Based)
Scope 3 (Included Sources)	10,648
Total Emissions	16,344

EMISSIONS REDUCTION TARGETS

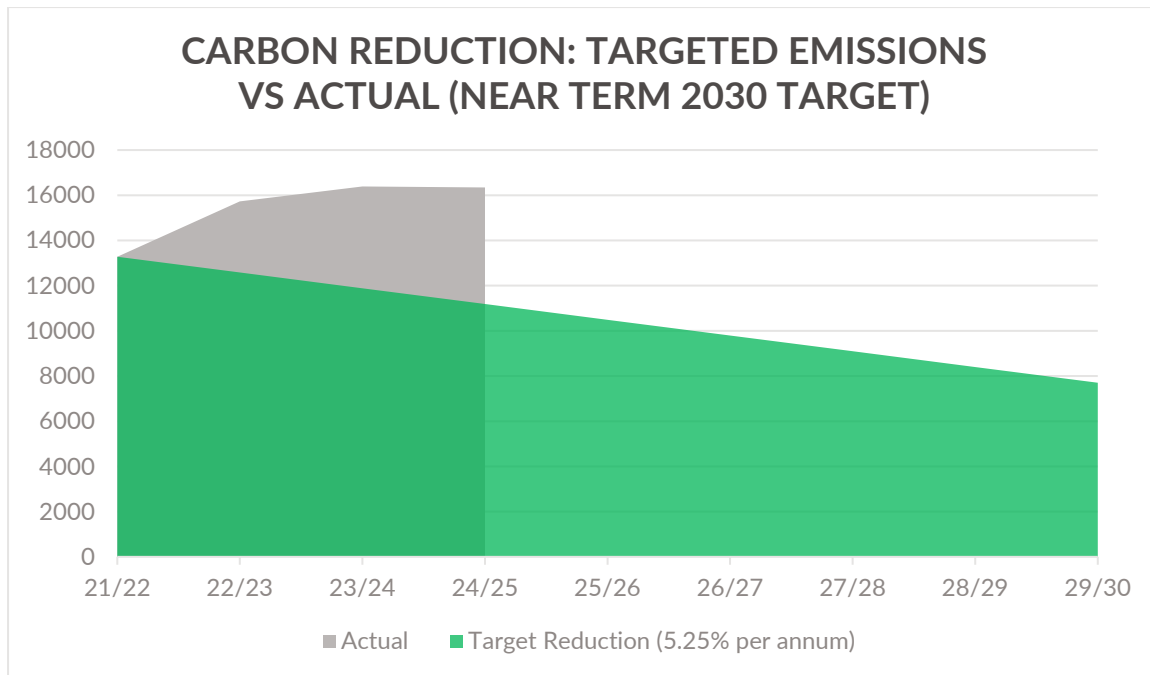
Arcus's sustainability targets are our Science Based Targets which have undergone the validation process with SBTi:

Arcus FM has committed to reducing absolute scope 1 and 2 GHG emissions 42% by FY2030 from a FY2022 base year. Arcus FM has also committed to reduce absolute scope 3 GHG emissions 42% within the same timeframe.

Arcus FM has committed to reducing absolute scopes 1 and 2 GHG emissions 90% by FY2040 from a FY2022 base year. Furthermore, Arcus FM commits to reduce absolute scope 3 GHG emissions 90% within the same timeframe. Arcus commits to achieving net zero by 2040 by neutralising residual emissions (10% maximum).

In order to continue our progress to achieving Net Zero, we have adopted the following near-term carbon reduction target, which are also validated with the SBTi.

Arcus FM commits to reduce absolute scopes 1 and 2 GHG emissions 42% by FY2030 from a FY2022 base year. Arcus FM commits to reduce absolute scope 3 GHG emissions 42% within the same timeframe.



CARBON REDUCTION PROJECTS

The following environmental management measures and projects have been completed or implemented since the 2021/22 baseline. The carbon emission reduction achieved by these schemes equate to 265.6 tCO₂e(annually), a 2% reduction against the 2021/22 baseline and the measures will be in effect when performing the contract

Since March 2020, Arcus have actively worked to reduce our grey fleet mileage through our 'Drive Down CO₂ by Dialling in' initiative. Our initiative focuses on reducing our mileage by one million miles to cut our carbon footprint and work towards meeting our carbon reduction target. From 1 April 2024 to 31 March 2025, we avoided travelling 982,054 miles. Although this is slightly below our one million target for the year, this reduction still prevented 265.6 tonnes of CO₂e from being emitted into the atmosphere. We continue this initiative annually.

Currently 4 of our Arcus Estates are backed by 100% renewable electricity contracts, and we look to encourage the landlords of our shared spaces to green contracts.

Arcus also provide energy efficiency operational interventions and projects to our clients, and in 2024/25 the resulting reduction verified by the Arcus Energy Team was 159,882 GJ.

In 2024/25, 96.2% of our waste was diverted from landfill. As part of a review of our waste process currently being undertaken, we look to reduce the amount of our waste that goes to landfill. We also are continuing to extend the circular economy opportunities we are engaging in, with refurbishment schemes set up for some of our most used items like PRVs, compressors, Carel Controllers, inverters, harness and lanyards, condenser fan motors and RDM data manager panels.

FUTURE CARBON REDUCTION INITIATIVES

In the future we hope to implement further measures such as:

- In the future Arcus look to continue to engage with our supply chain to collaborate on reducing our scope 3 emissions, as well as support our customers with engaging to reduce their own.
- For the upcoming months Arcus have a focus on how we can improve areas in sustainability such as water and biodiversity/ecology, and are engaging in projects to improve in these areas.
- Arcus has a growing fleet of electric vans, with 70 EVs on the road with our drivers, and an order for more EVs to be placed next year to further electrify our van fleet.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

SIGNED ON BEHALF OF THE SUPPLIER:



CHRIS GREEN

Chief Executive Officer, Arcus FM

Date: 27/11/2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>



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