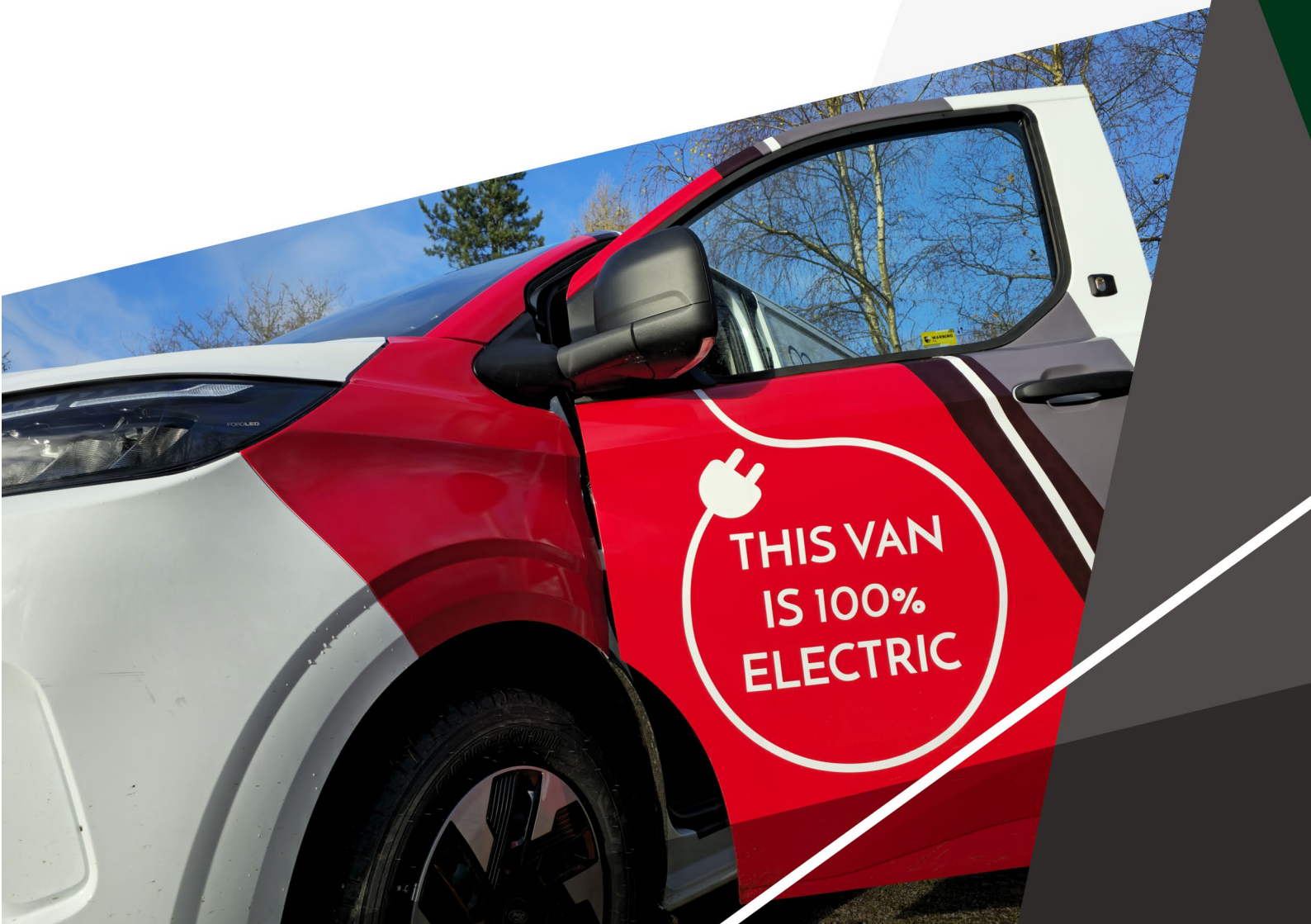
ARCUS
FACILITIES MANAGEMENT

CARBON REDUCTION PLAN



Cabinet Office

CARBON REDUCTION PLAN

COMMITMENT TO ACHIEVING NET ZERO

Arcus FM Limited is committed to achieving Net Zero emissions by 2040.

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021/22 Financial Year	
Additional Details Relating to the Baseline Emissions Calculations	
Arcus baseline was set at 2021/22 as this was the first year we had a full scope 3 emissions reporting dataset. Since the setting of our baseline, Arcus has acquired Trios Group, however the calculated emissions for Trios scope 1 and 2 were deemed insignificant and less than 5% of Arcus's baseline year.	
Baseline Year Emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	6,093
Scope 2	28 (Market Based) 63 (Location Based)
Scope 3 (Included Sources)	7,122
Total Emissions	13,244

CURRENT EMISSIONS REPORTING

Reporting Year: 2025/26

EMISSIONS	TOTAL (tCO_2e)
Scope 1	5,592
Scope 2	49.6 (Market Based) 116 (Location Based)
Scope 3 (Included Sources)	10,228
Total Emissions	15,869.6

EMISSIONS REDUCTION TARGETS

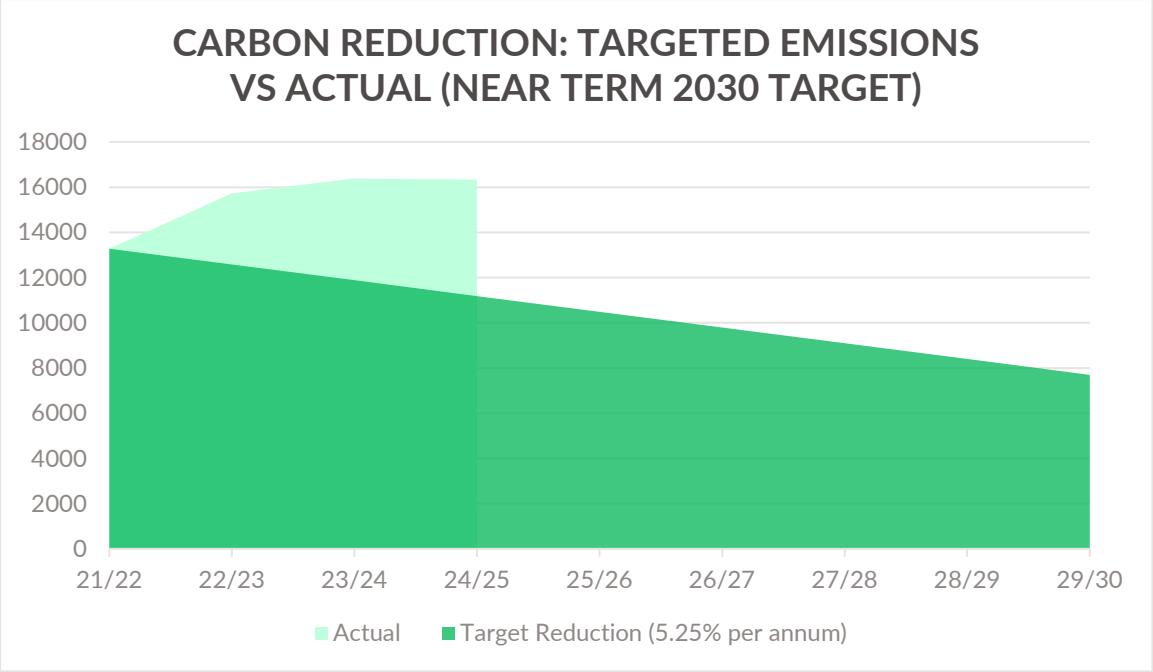
Arcus's sustainability targets are our Science Based Targets which have undergone the validation process with SBTi:

Arcus FM has committed to reducing absolute scope 1 and 2 GHG emissions 42% by FY2030 from a FY2022 base year. Arcus FM has also committed to reduce absolute scope 3 GHG emissions 42% within the same timeframe.

Arcus FM has committed to reducing absolute scopes 1 and 2 GHG emissions 90% by FY2040 from a FY2022 base year. Furthermore, Arcus FM commits to reduce absolute scope 3 GHG emissions 90% within the same timeframe. Arcus commits to achieving net zero by 2040 by neutralising residual emissions (10% maximum).

In order to continue our progress to achieving Net Zero, we have adopted the following near-term carbon reduction target, which are also validated with the SBTi.

Arcus FM commits to reduce absolute scopes 1 and 2 GHG emissions 42% by FY2030 from a FY2022 base year. Arcus FM commits to reduce absolute scope 3 GHG emissions 42% within the same timeframe.



CARBON REDUCTION PROJECTS

The following environmental management measures and projects have been completed or implemented since the 2021/22 baseline. The carbon emission reduction achieved by these schemes equate to 468.5 tCO2e (annually), a 3.5% reduction against the 2021/22 baseline and the measures will be in effect when performing the contract.

Since March 2020, Arcus have actively worked to reduce our grey fleet mileage through our 'Drive Down CO2 by Dialling in' initiative. Our initiative focuses on reducing our mileage by one million miles to cut our carbon footprint and work towards meeting our carbon reduction target. From 1 April 2025 to 31 March 2026, we avoided travelling 1,378,071 miles, successfully fulfilling our million-business-mile reduction target. This reduction prevented approx. 468.5 tonnes of CO2e from being emitted into the atmosphere. The sustainability team are currently looking to set a new grey fleet mileage target for battery electric miles, as 15.2% of our total business travel miles were driven in battery electric cars in 25/26.

Currently 3 of our Arcus Estates are backed by 100% renewable electricity contracts, and we look to encourage the landlords of our shared spaces to explore green contracts.

Arcus's SMaRT hub team also provide energy efficiency operational interventions and projects to our clients, and in 2025/26 the resulting reduction verified by the Arcus Energy Team was 37,361,968 kWh.

In 2025/26, 98.9% of our waste was diverted from landfill, increasing from 96.2% the previous year. We continuously working with our waste contractors to look to reduce the amount of our waste that goes to landfill. We also are continuing to exploring extending the circular economy opportunities we are engaging in, with refurbishment schemes set up for some of our most used items like PRVs, Carel Controllers, inverters, harness and lanyards, condenser fan motors and RDM data manager panels.

FUTURE CARBON REDUCTION INITIATIVES

Arcus continuously engage with our supply chain to collaborate on reducing our scope 3 emissions, as well as improving our own reporting methodology and supporting our customers with reducing their own emissions. In September 2026, Arcus sustainability team held a sustainability summit where we hosted around 10 of our top material suppliers and subcontractors, bringing together key partners to share experiences, discuss challenges, explore innovative solutions, and identify practical opportunities to work together to reduce environmental impact across our collective operations. The open and collaborative discussion focused around topics such as Waste and Circular Economy, Carbon Data, Products and Services, Innovations and Lessons learnt, future opportunities, and collaboration.

Arcus are exploring how we can support our clients with water reduction on their own sites, and we are currently trailing IOT tech in our Stevenage National Training Centre since July 2026. Sensors have been installed in taps, and weekly reports are monitoring the benefits. If the trail is successful we look to offer this to our clients.

Arcus has a growing fleet of electric vans, with 91 EVs on the road with our drivers, and a order placed for more to further electrify our van fleet.

DECLARATION AND SIGN OFF

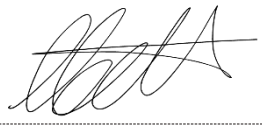
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

SIGNED ON BEHALF OF THE SUPPLIER:



THERESA BELL

Chief Executive Officer, Arcus FM

Date: 12/11/2026

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards/scope-3-standard



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